

# Equality Impact Assessment: Central Lincolnshire Local Plan Proposed Submission Consultation Version

## Initial Assessment

### What are the proposed outcomes of the policy?

This is the third consultation on the new Local Plan. This Proposed Submission Local Plan builds on the existing Local Plan, adopted in 2017, continuing to address the key issues that we already know about and sets out how we propose to deal with additional challenges.

The Proposed Submission Local Plan has been prepared following a review of the existing 2017 Local Plan. It includes 84 draft policies, addressing a wide range of planning matters and (once the plan is adopted) will be used to determine planning applications.

The Proposed Submission Local Plan identifies a requirement for 29,150 new dwellings and around 24,000 new jobs. The vision for Central Lincolnshire is to ensure growth is not at the cost of the environment but seeks to be a carbon net-zero region. The overall ambition is for Central Lincolnshire to be a prosperous and desirable place to live, work and visit.

### Which individuals or groups are most likely to be affected?

Once the Local Plan is adopted, its policies will apply across Central Lincolnshire which comprises of three authorities; City of Lincoln, North Kesteven and West Lindsey. The policies will be used by the Councils to determine planning applications, and sets the framework for growth across Central Lincolnshire. Therefore, all residents and business of, and visitors to, Central Lincolnshire will be affected by the proposals, to a lesser or greater degree.

### Now consider whether any of the following groups will be disproportionately affected:

Equality Group	Positive or negative effects
Particular age groups	Positive. Policy S23 seeks to promote residential care accommodation and to deliver homes of a higher accessibility standards. This will make such accommodation more suitable and adaptable for people with disabilities or who may develop mobility or cognitive impairment with ageing. Policy S22 seeks an affordable element to be included within specialist housing which will help make such housing more accessible to more people.
People with disabilities	Positive. Policy S23 seeks to promote residential care accommodation and to deliver homes of a higher accessibility standards. This will make such accommodation more suitable and adaptable for people with disabilities. Policy S22 seeks an affordable element to be included within specialist housing which will help make such housing more accessible to more people.
Married couples or those entered into a civil partnership	Neutral. There is no evidence to show that the Local Plan will have a disproportionate positive or negative impact on married couples or those entered into a civil partnership.
Pregnant women or women on maternity leave	Neutral. There is no evidence to show that the Local Plan will have a disproportionate positive or negative impact on pregnant women or women on maternity leave.

Particular ethnic groups	Positive. Policy S83 makes provision to meet the needs of the Gypsy and Traveller and Travelling Showpeople community and provides a positive framework within which planning applications for such developments can be considered.
Those of a particular religion or who hold a particular belief	Neutral. There is no evidence to show that the Local Plan will have a disproportionate positive or negative impact on people of a particular religion or who hold a particular belief.
Male/Female	Neutral. There is no evidence to show that the Local Plan will have a disproportionate positive or negative impact on individuals of any gender.
Those proposing to undergo, currently undergoing or who have undergone gender reassignment	Neutral. There is no evidence to show that the Local Plan will have a disproportionate positive or negative impact on anyone proposing to undergo, currently undergoing or who have undergone gender reassignment.
Sexual orientation	Neutral. There is no evidence to show that the Local Plan will have a disproportionate positive or negative impact on individuals due to their sexual orientation.

**What information is available to help you understand the effect this will have on the groups identified above?**

**Who will be the beneficiaries of the policy?**

All residents and business of, and visitors to, Central Lincolnshire will be affected by the proposals, to a lesser or greater degree. An up to date Local Plan will ensure that the right amount of development takes place in the most appropriate places, reducing the likelihood of unsuitable development sites coming forward. An up to date suite of policies will also reflect and address the current issues and needs within Central Lincolnshire and will also reflect national policy and guidance.

**Has the policy been explained to those it might affect directly or indirectly?**

Yes, the consultation that will take place on the Proposed Submission Local Plan will be the third of three periods of public consultation undertaken during preparation of the new Local Plan. All policies include supporting text and justification and each policy has an evidence report setting out further background and justification.

**Can any differences be justified as appropriate or necessary?**

Positive effects have been identified in relation to providing housing and particularly speciality housing. This is to ensure that everyone has access to suitable housing to meet their needs. This is a requirement National Planning Policy Framework (NPPF).

**Are any remedial actions required?**

None

**Once implemented, how will you monitor actual impact?**

The Local Plan is monitored through the AMR which is published each year. In particular, development that takes place for different types and tenure of housing is monitored and reported on.

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