

Date: 7 Nov 2016
Note Prepared by CLJSPC

Relationship between the ENA and the SHMA (in respect of the use of the job growth figures of 15,071, 11,894FTE, 628pa and 630pa)

Following the request of the Inspectors on day one of the Central Lincolnshire Local Plan Examination, this note is provided to clarify the links between the Job Growth identified in the Economic Needs Assessment (ENA) and the Objectively Assessed Need set out in the Strategic Housing Market Assessment (SHMA) and subsequently in the Local Plan.

The ENA (**E008**) sets out the Forecast Employment Change 2012-2036 – Baseline and Adjusted Scenario (Higher growth) in Paragraph 10.7 and Table 10.2. This demonstrates that **15,071 jobs** are projected in the baseline scenario across Central Lincolnshire between 2012-2036 which equates to an average of 628 jobs per year over the plan period. Paragraph 10.8 and Figure 10.3 then go on to demonstrate how this relates to Projected Full Time Equivalent (FTE) Employment Change from 2012-2036 for Central Lincolnshire. This concludes that **11,894 FTE jobs** are projected between 2012-2036 in the baseline scenario. These two figures are therefore directly related.

The SHMA (**E003**) sets out the ENA Forecast Job Growth Scenarios in Figure 4.26, which includes 15,071 jobs as the total number of jobs in the baseline scenario. When developing the objectively assessed need for housing, it is appropriate to use the total number of jobs being projected rather than a FTE equivalent as part-time workers will also require accommodation.

This 15,071 number, the baseline job growth level, is used in arriving at the Objectively Assessed Need for housing, and the subsequent housing target of **1,540 dwellings per annum**. This relationship is demonstrated in figure 6.22 of the SHMA (**E003**), where under the 2012 SNHP Sensitivity Headship Rates section of the table where **1,540 dwellings is demonstrated as the number of houses required each year to support 628 jobs being created each year**, or 15,072 from 2012-2036. This is also reiterated in paragraph 6.89 and figure 6.28 of the SHMA. Finally paragraph 9.46 in the conclusions of the SHMA confirms that 1,540 dwellings per year will support approximately 630 jobs per year (rounded up from the

628 jobs per year in figure 4.26), which equals 15,120 jobs over the plan period (which only differs from the total job figure in the ENA as a result of rounding).

The 11,894 FTE jobs figure is used at paragraph 3.3.2 of the Local Plan, because to estimate the amount of employment land which the (land use based) Local Plan needs to provide, a FTE figure is needed rather than 15,071 total employee job figure (because, for example, 2 or more part time people which add up to 1 FTE person can take turns at occupying the same employment floorspace, whilst those two or more part time people do not share the same dwelling)